## ST. MARY'S COUNTY COMPENSATION REVIEW COMMISSION

Minutes for October 24, 2016 meeting held at 6:00 p.m. at the College of Southern Maryland

- Present: Pat Dolan Bernadette Shannon Joseph Russell Sue Sabo Joseph Stanalonis Joe St. Clair Michael Boyle
  - 1.) Approval of Minutes from September 26, 2016

Motion: "I move to approve minutes from September 26, 2016."

| By:      | Bernadette Shannon |
|----------|--------------------|
| Second:  | Joe St. Clair      |
| For:     | All                |
| Against: | 0                  |

2.) Discussion about compensation for the Board of Education.

Motion: "I move to recommend salaries for the Board of Education increase \$1,000 annually, and the \$250 annual increase for each year they serve is unchanged. All other benefits remain the same." (*Justification: no adjustment to the base salary for 12 years*)

| By:      | Mike Boyle         |
|----------|--------------------|
| Second:  | Bernadette Shannon |
| For:     | All                |
| Against: | 0                  |

 Discussion about compensation for Commissioners of St. Mary's County and the desire to close the disparity gap with Charles County.

Motion: "I move to recommend salaries as follows:

President of the County Commissioners

- 2019 \$50,000
- 2020 \$51,000

| 2021      | \$52,000   |
|-----------|--|
| 2022      | \$53,000   |
| Other Cor | nmissioners  |
| 2019      | \$44,000   |
| 2020      | \$45,000   |
| 2021      | \$46,000   |
| 2022      | \$47,000"  |
|           |  |
| By:       | Michael Boyle  |
| Second:   | Bernadette Shannon   |
| For:      | Michael Boyle, Bernadette Shannon, Pat Dolon, Sue Sabo, Joseph |
|           | Stanalonis   |
| Against:  | Joseph Russell, Joe St. Clair                                  |

4.) Discussion regarding Scope of the Committee's Charge.

The Sheriff and Judges of the Orphan's Court salaries were not reviewed as it was outside the Committee's scope, according the County Attorney. However, the Committee recommended a clear definition of the "County Officials" for future salary compensation committees in light of the fact that the previous committees made recommendations for these positions. In addition, the committee would seek to understand the body that reviews these salaries.

Motion: "I move to add these comments to the recommendation letter."

- By: Joe Stanalonis
- Second: Sue Sabo For: ALL

Against: 0

Adjourned: 8:20 p.m.

Minutes Submitted: Jackie Lathroum